

No. 9/4/87-6Lab./4951.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Bony Rubber Company Pvt. Ltd., 9-E, Sector 6, Faridabad.

BEFORE SHRI S. B. AHUJA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD

Ref. No. 72/1986

between

SHRI SHAKTI ALI, S/O SHRI MOHMAD SARIKH, V. BALRAH, P. O. PADDIT RAMPUR,
DISTRICT SIWAN (BIHAR) AND THE MANAGEMENT OF M/S BONY RUBBER
COMPANY PVT. LTD., 9-E, SECTOR 6, FARIDABAD

Present :

Shri Shakti Ali, workman in person with Shri S. C. Srivastva, A.R.

Sh. N. K. Kapoor, Personnel Officer, with Shri J. S. Saroha, A. R. for the management.

AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Shakti Ali, workman and the management of M/s Bony Rubber Company Pvt. Ltd., 9-E, Sector 6, Faridabad to this Tribunal, for adjudication :—

Whether the termination of services of Shri Shakti Ali is justified and in order ? If not, to what relief is he entitled ?

2. Notices were issue to both the parties, who appeared.

3. The case of the petitioner is that he was employed as Assembler Operator with the respondent company but the respondent-management dismissed him on 23rd February, 1936 after holding false enquiry on false charges. He alleged that he was not given reasonable opportunity to defend himself during the domestic enquiry. He prayed for reinstatement with full back wages.

4. The Management controverted the stand of the petitioner. They pleaded that the workman was dismissed from service after holding fair and proper domestic enquiry on various charges.

5. The issues were settled and the case was fixed for evidence of the management.

6. Happily the parties have reached an amicable settlement. The statement of the parties and their authorised representatives have been reduced into writing. The workman has received Rs. 2088.05 paise as per terms of settlement Ex. M-1 and receipt Ex. M-2 as full and final dues. He has relinquished his rights of reinstatement.

7. In view of the settlement between the parties no point survives for adjudication. The award is passed accordingly.

S. B. AHUJA,

Dated the 4th May, 1987.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endstt. No. 582, dated the 30th May, 1987.

Forwarded (four copies), to the Financil Commissioner & Secretary to Government, Haryana, Labour & Employment Denartments, Chandigarh, as required under Section 15 of the I.D. Act, 1947.

S. B. AHUJA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.